

# Health and Safety Policy

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## Purpose

Thiess is committed to keep Everyone Safe Everyday.

This policy describes Thiess' high-level health and safety commitments. It is applicable at all Workplaces.

## Policy

### Our Promise

- » Passion for people – their safety and well-being – across our sites, communities
- » Speak up for health and safety
- » Actively participate and receive feedback on health and safety issues
- » Communicate and collaborate with our clients, sub-contractors and suppliers

### We each lead

- » Drive a safe culture. Demonstrate positive behaviours aligned with our One HSE Culture
- » Comply with relevant legislation and mandatory requirements
- » Identify opportunities to improve our capacity to achieve successful outcomes
- » Clearly define health and safety responsibilities
- » Open, transparent consultation and decision making
- » Share and implement learnings
- » Recognise and celebrate safe, successful outcomes
- » Be open and honest in the reporting and investigation of events
- » Recognise and reward innovative improvements from our people

### Industry Leading Health and Safety Systems

- » Use best practice systems – identify trends, proactively manage
- » Implement a systematic, risk-based audit schedule
- » Train and educate our people
- » Embed risk management practices into daily work programs

### Continual Improvement

- » Raise the bar. Set challenging objectives and targets
- » Test effectiveness, drive performance – regular reviews and evaluations
- » Drive and measure performance with lead and lag indicators
- » Regularly benchmark our health and safety performance
- » Openly report all work related events and hazards
- » Execute thorough, timely investigation of events and close out of actions
- » Apply innovative, efficient solutions